

OUTDOOR EDUCATION INSTRUCTOR POSITION DESCRIPTION



Churchie.

POSITION DESCRIPTION AND SELECTION CRITERIA

Position Title:	Outdoor Education Instructor
School / Organisational Department:	Senior School
Reports To:	Outdoor Education Coordinator
Type of Employment:	Casual, Short Day or Long Day (by programme schedule)
Date:	January 2025

Primary Purpose of the Position

The Outdoor Education Instructor, along with Outdoor Education Team, facilitate high quality, sequential learning programs for Year 6 to Year 10 boys. The learning experiences are practical in nature and reflect contemporary educational thought and research.

The Outdoor Education Instructor is responsible for facilitating learning activities for students, largely in the outdoors, and contributes to supporting an environment that fosters social and emotional teaching and learning.

The programs include key learning concepts and activities taught predominately in the natural environment through expedition and base camping style experiences. The learning outcomes may be achieved through, but not limited to activities such as bushwalking, mountain biking, climbing, abseiling, kayaking, canoeing, sailing, remote-environment navigation, and general expedition camping skills and knowledge.

Please note the School reserves the right to alter this position description based on operational needs.

Key Accountabilities

- Contribute significantly to the pastoral care for students in line with Churchie's philosophy
- Plan, prepare and facilitate learning experiences that reflect a sound knowledge of the School aims, philosophies as well as the relevant subject areas
- Assist with the planning, preparation and leadership of Outdoor Education expeditions and base camping experiences
- Model behaviour that supports Churchie's Policies and Procedures
- Develop and use a broad and flexible range of strategies and approaches to enhance the learning experience for all students
- Maintain membership of appropriate professional bodies

- Pursue professional development opportunities to keep abreast of contemporary outdoor educational theory, skills and best practice, and to gain and maintain relevant qualifications
- Communicate effectively with Outdoor Education colleagues, parents, students and administrative staff
- Carry out reporting and other administrative duties appropriate to an Outdoor Education Instructor, as required, in an effective and efficient manner
- Manage student behaviour according to the School's philosophy, policies and procedures
- Assist with and develop the Duke of Edinburgh Award Scheme when required.

Other Information

Applicants are expected to be committed to the principles of Christian education and will comply with the School's values, code of conduct, and standards for all staff and volunteers.

Personal Growth

- Maintain professional standards and qualifications as required through relevant professional development opportunities both internally and externally where appropriate in order to keep abreast of changes in education and specialist technical areas;
- Where applicable, maintain membership of appropriate professional bodies and participate actively in appropriate seminars, conferences and workshops as agreed with the School from time to time.

Spiritual Awareness

- Attend Staff Chapel services as a model for colleagues and encourage attendance by all team members.

Community Service

- Support Community Service initiatives at the School.

Work, Health and Safety

- Take reasonable care to ensure personal safety and health at work and that of other persons in the workplace;
- Observe all safe working practices as directed by the supervisor and the use of personal protective equipment as and when provided;
- Churchie is an equal opportunity employer and is committed to providing a safe and healthy work environment free from discrimination, harassment or bullying;
- Smoking (inclusive of vaping under QLD legislation) is prohibited in all areas of the School campus which includes but is not limited to buildings and vehicles;
- Report ALL accidents, incidents and hazardous situations arising in the course of work.

From time to time additional duties may be required by the Head of Senior School, the Deputy Headmaster or Headmaster.

Child Protection

All employees of Churchie are required to familiarise themselves with the Protecting Children and Young People in Anglican Education Policy. It is required they have a responsibility for the promotion and safeguarding the welfare of students with whom they come into contact with and ensure compliance with the Schools' Code of Conduct and Statement of Commitment at all times. As such all potential employees are subject to a screening process prior to appointment. During the course of carrying out their duties, if an employee becomes aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns with the Student Protection officer immediately. All staff at Churchie are required to hold a current Working with Children Check (Blue Card) QLD; be registered with and maintain registration with the Queensland College of Teachers (QCT); or have a current and valid registration with the Australian Health Practitioner Regulation Agency (AHPRA) prior to commencement and throughout the term of employment.

Selection Criteria

1. Demonstrated experienced in developing and delivering short- and long-term outdoor education programs
2. Qualifications and/or extensive experience in bushwalking, canoeing, kayaking, mountain biking, top rope climbing and abseiling or willingness to gain these. Specific qualifications in Outdoor Education will be highly desirable
3. Willingness to travel to regional areas within SEQ for periods of time to undertake wilderness activities
4. Possession of a current:
 - Wilderness First Aid Certificate (including CPR)
 - Bronze Medallion
 - Medium Rigid (MR) licence or ability to gain such licence
5. Possession of an open manual driver's licence and 4WD experience
6. Ability to work effectively within a team
7. Specific qualifications in Outdoor Education will be highly desirable
8. Some experience in planning and resourcing for outdoor education programs
9. Eligible to work in Australia and possess (or be eligible to obtain) a current Blue Card
10. Willingness to support the spiritual, community and co-curricular life of the School
11. Eligibility to work in Australia, possess (or be eligible to obtain) a current Blue Card OR Qualified Teacher and registered with the Queensland College of Teachers.